

Pascale CRUSTIN

🔑 Career path

- 40 years' experience in international environments
- 15 years in Human Resources and Training (public and private sectors – European Institutions)
- 10 years in education (school remediation, university teaching assistant, adult education, pedagogical coordinator in higher education)
- 3 years in development cooperation (UNESCO and United Nations, NGOs - mainly in Central America and Central Africa)

🔑 Degrees

- **CAPAES** (Certificate of Teaching Competency in Higher Education.) – Université Catholique de Louvain (UCL-2018)
- ICF certifying **coaching** training at Coaching Ways (June 2014) : <http://www.coachingways.fr/>
- **Teaching** certificate in Social Sciences – Université Catholique de Louvain (UCL) – (09/2013 – 06/2014)
- Master's degree in **Public Administration** and Public Policy - London School of Economics (LSE) – (08/2000 – 06/2001). Thesis: "*Post-war Criminal Violence in El Salvador*"
- **Erasmus** Programme – Växjö University (08/1995 – 02/1996). Thesis: "*Integration of Asylum Seekers in Sweden*"
- Bachelor's degree in **Political Sciences – International Relations** from **Université Libre de Bruxelles** (ULB) – (09/1992 – 09/1996). Thesis: "*Swedish Multiculturalism and Refugee Reception System - A Model for Belgium?*"
- **Belgian cooperation certificate** - DGCD (February 1998)

🔑 Training in Human resources and coaching

- Training in **Collective Intelligence** and Participatory Governance - "Sociocracy" (Guy Veny-4 days March 2022) and Nathalie Jacquemin (3 days September 2023)
- **Unlocking Resistance to Change** with the Palo Alto Model (Anne-Françoise Jans-2 days-February 2022)
- **Hypnosis** (Lee Pascoe – 4 days 2020)
- **Mental Management** (La Courte Echelle- 6 days- 2019)
- **Sketchnoting** (Benoît Degrange-3 days-2019)
- **Enneagram** (Dominique De Staercke -2018),
- Playing is Serious: **Cooperative Games** (Nathalie Jacquemin-2018)
- **Flipped Classrooms**, Feedback Techniques, and Collaborative Tools (Louvain Learning Lab – 2017)
- Google Suite (Technofuturtic - 2017)
- Certification as a **Laughter Club Facilitator** (Laughter Academy - 2017)
- **Référentiel de naissance**® (G. Colleuil - 2016-17: a self-knowledge tool)
- **Quick REMAP**: Post-Traumatic Stress Support Technique (Yves Wauthier – 2017)
- AEC or **Insight** (2016)
- **Neurocognitive Approach and Neurosciences**: Stress Management, Managing Aggression, Personalities and Motivations (Learn to Be 2015 and 2016)
- Change and Transitions (AFS), Change Makers (Ashoka) – 2015
- **Stress Management** – Institute of Neurocognitivism (October 2015)
- « Les pièges du bonheur » - Speaker : **Ilios Kotsou** (22/10/2013) - <http://www.emergences.org/intervenants/ateliers/35-ilios-kotsou.html>
- **Le burn out** – (31/10/2011) Arnaud Zachari

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- **Emery** integrated model of HR (18/03/2011) – Trainer: F. García Ferreiro, European Commission
- Team role theory : the **Belbin** model (2010) – European Commission
- The **manager as a coach** (20/04/2010) – European Commission
- Introduction to **Coaching** (4/03/2009) – European Commission
- **Selection interviewing** (November 2008) – European Commission
- HR in a **multicultural environment** (May 2008) – Trainers : Daniel Haeberlé and Jean-François Bertholet
- Skills for managers-developing & appraising performance (December 2007) – European Commission
- Psychological & sexual **harassment** (November 2006) – Trainer : Maria Cristina Allegra - European Commission
- **Ethics and integrity** (September 2008) – European Commission
- « Le vrai stratège ne remporte que des victoires faciles : conceptions chinoises et européennes de l'efficacité » (5/07/2006), Speaker : Prof. François Jullien

 **Alternative training & therapies I pursued in order to enhance my self-development**

- **Geobiology**: detection et prevention of electromagnetic disturbances (09/2011 – 06/2013) : Stéphane Van Wallendael + training with Adolphe Landspurg (summer 2003)
- **Reiki**, level 1 (May 2000) with Philippe Dressen
- **Foot reflexology** (August 2000) with Nelly Coreman
- **Integrative body psychology** (April 2011 – March 2013) Anita Lequeux
- **Family constellations** (2004, 2012, 2013) Niko Patoux, Dominique Bonnier, Odette Janssens
- **Karma biography** (2011-2012) Michèle Zeidler
- **Neurofeedback** (Sept 2010- March 2011) François de Chevilly and Nicou Bollu
- **Hypnosis** (2010) Nathalie Meert-Bernard
- **Sophrology** (2005) G. Bottriaux
- Also : **kinesiology, EMDR, haptonomy**, etc.